



INDUSTRIAL & CONSTRUCTION SUPPLY, INC.
Fairbanks - Anchorage - Wasilla

APPLICATION FOR EMPLOYMENT
Complete entire application. Noting "see resume attached" will not suffice.

ALL POTENTIAL EMPLOYEES ARE EVALUATED WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB RELATED HANDICAP OR ANY OTHER LEGALLY PROTECTED STATUS.

Position sought: _____

How did you learn about the position? _____

Name: _____ SSN: _____

Address: _____ City, State, Zip: _____

Home phone: _____ Desired wage: _____

Work phone: _____ Email address: _____

Date you are available to work: _____ Have you been employed with us before? _____

If yes, give date: _____

Are you currently employed? _____

If so, may we contact your current employer? _____

Have you ever been convicted of a felony?

Circle one: Yes No

If yes, please describe the circumstances:

Are you a U.S. citizen, or are you otherwise authorized to work in the U.S. without any restrictions?

Circle one: Yes No

EDUCATION

School name	Location	Years Attended	Degree Received	Major

List other specialized skills, training, certifications or licenses pertinent to the employment you are seeking:

EMPLOYMENT HISTORY *(Most recent first)*

Employer: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Job Title: _____
Dates Employed: From: _____ To: _____ Supervisor: _____
Starting Salary: _____ Ending Salary: _____
Reason for leaving: _____
Duties performed: _____

Employer: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Job Title: _____
Dates Employed: From: _____ To: _____ Supervisor: _____
Starting Salary: _____ Ending Salary: _____
Reason for leaving: _____
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Dates Employed: From: _____ To: _____ Supervisor: _____
Starting Salary: _____ Ending Salary: _____
Reason for leaving: _____
Duties performed: _____

REFERENCES		
Name	Phone	Business/Personal?

ACKNOWLEDGEMENT AND AUTHORIZATION

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 90 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the company.

Signature of Applicant

Date